



AFFTC CHANGE UPDATE

Why Change?

- A few numbers...

0

33

46

62

1674

2300

13,896

341,500



AFFTC CHANGE UPDATE

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- \$13,896 - FY01 customer cost of one F-15 flying hour
- 341,500 - USAF projected end strength**



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341,500 - USAF projected end strength

**But, these are just indicators of something bigger...
We'll revisit this question later.**



AFTC CHANGE UPDATE

To review what's going on (the “moving parts”)...

- Competitive Sourcing & Privatization (a.k.a., A-76)**
- Strategic Sourcing (new term...)**
- Utilities Privatization**
- Consolidation, Realignment, Moves**
- Re-engineering**
- Rumor Control**



AFFTC CHANGE UPDATE

More review...Why CS&P/A-76?

Reduce end strength? Not exactly...

Save money? Yes, but...

Redistribute military to warfighting units?

Yes, definitely.



AFFTC CHANGE UPDATE

CS&P/A-76...

- Air Logistics Support Services (AGE, Trans Alert)

- 146 positions: 122 enlisted, 24 civilian**
- Nov 00 decision (AFFTC) - Implement Oct 01**

- Base Library

- 7 positions: all civilian**
- Dec 00 decision (AFFTC) - Implement Oct 01**

- CE/Trans

-- 505 total positions: 11 officer, 201 enlisted, 293 civilian

- March 01 Decision (AFMC) - Implement Oct 01**

- Other Planned A-76s

-- 918 total position: 18 officer, 499 enlisted, 401 civilian



AFFTC CHANGE UPDATE

New Approach: “Strategic Sourcing”....

The Strategic Sourcing Program...provides a broader approach than the traditional OMB Circular A-76 processes by extending the opportunities to achieve efficiencies to areas that are exempt from the A-76 competitive processes. This program should not be interpreted as avoidance or replacement of A-76 and its focus upon fair competitions to achieve both cost efficiency and the infusion of best business practices. A-76 competition is, and will continue to be, a dominant factor in the Department’s plan to do our business more effectively and efficiently.

DUSD(I) 3 Apr 00

- AFFTC involvement to date: Told to “study” 30%

reduction of

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Utilities Privatization...

- Electrical distribution, water, waste water, and gas**
 - Awaiting results of “Pathfinder Program”**
 - Will meet Sep 03 implementation date**
- 95 CE “Trainwreck”**
- Stay tuned for further changes in this area...**



AFTC CHANGE UPDATE

Consolidations, Realignments, Moves...

- CRS + EMS = MXS**
- SI + TSI = LGI**
- 418 + 452 = 418**
- GH + UCAV + ABL = GV (452)**
- BFTF Overhead Cost Reduction**
- Shadow to the West Ramp**
- More to follow!**

**We're improving efficiency today while laying
the
groundwork for future re-engineering and/or
CS&P!**



AFFTC CHANGE UPDATE

Re-engineering: What is it?

“The fundamental rethinking and radical redesign of business processes to achieve dramatic improvements in organizational performance.”

Hammer & Champy

<https://centernet.edwards.af.mil/reengineer/>



AFFTC CHANGE UPDATE

Re-engineering...

- Done and implementing: TPS, EM, PK, HRD, Center Scheduling, and IT**
- In work: 412th Test Wing Project Management, Bid & Proposal (PID/SOC)**
- But , we're just getting started...**



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Re-engineering...

- Major AFFTC RE focus today: 412th Test Wing**
 - “Toward a New Future: Roadmap for the 412 TW”**
- Key Driver: Test & Evaluation: A +**
 - Running the Business: C -**
 - Costs too much, takes too long...**
- 412th Test Wing Goals:**
 - Focus on mission/connect with the warfighter**
 - Improve the business of test**
 - Reinvent test and evaluation**
 - Automate with information technology**
 - Provide opportunity to learn and grow**



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Re-engineering...

- To get there, the 412th Test Wing will:**
 - Organize process (overarching, business, customer focus, provide resources, execution, and assessment)**
 - Stand up a project management organization**
 - Centralize business management**
 - Align test execution with AF Vision (GR-GP-GV)**
 - Establish an engineering career path**
 - Eliminate low- or no-value-added work**
- This is “radical redesign”-Preparing for the**



AFFTC CHANGE UPDATE

Rumor Control...

- F-15 and F-16 OFP testing moving to Eglin AFB (53d WG

and 46th TW)

-- This was our idea—still studying it—nothing approved

-- Drivers: capacity (people, facilities, bandwidth)

-- This is work others can do (doesn't require an AFFTC)

-- Not 600-900 positions

-- Headed for PNT to brief CSAF (this is tough stuff...)

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Will brief and seek support from local



AFTC CHANGE UPDATE

Rumor Control...

- Leadership changes: Yes, they're inevitable. But, we're planning for that! The pace and momentum of change may decrease slightly, and for a brief period of time, but it will continue. We're working hard to guarantee that!**



AFTC CHANGE UPDATE

Back to the “Why?”...

- AF is changing around us...Expeditionary... lighter, leaner, more lethal...the IO “explosion”...FFTTAK 24/7...**
- Complexity of 21st century weapons (e.g., JSF 8M SLOC)**
- External pressures (e.g., acquisition reform, F-B-C, ACTDs, SPO-led T&E)**
- The economic boom will continue (hopefully!)**
- Our customers demand better business performance**

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today and will continue to do so tomorrow



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**- However, the biggest reason is
OPPORTUNITY!**

We have the motivation and rationale...

We have the team and the expertise...

We have the momentum...

We have the opportunity...

**...to define the future of T&E at Edwards
AFB and
the United States Air Force!**



AFFTC CHANGE UPDATE

95th Air Base Wing Vision...

***Warriors Committed To Readiness
And Quality Support***





AFFTC CHANGE UPDATE

412th Test Wing Standard...

***We Will Meet Our Commitments To
Serve The Warfighter -- On Time,
Every Time***





AFFTC CHANGE UPDATE

AFFTC Vision...

***We Will Be The Recognized Center Of
Excellence For Aerospace Research,
Development, Test, And Evaluation...***

***Warriors Supporting Warriors
Agile, Responsive, And Competitive
A Great Place To Live And Work***

***Testing The Future Today--Toward The
Unexplored***



AFFTC CHANGE UPDATE

Final Thoughts...

We know where we want to go...we know what hard work it is...but we also know how important these changes are to the future of this Center, the Command and our Air Force. We all need to get behind change at Edwards AFB.

Business as usual won't cut it anymore.

Change needs to be mission number 1.

OCTOBER COMMANDER'S CALL



QUESTIONS?